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January 29, 2004

TO: Each Supervisor

FROM: Bryce Yokomizo, Director

**SUBJECT: GENERAL RELIEF OPPORTUNITIES FOR WORK (GROW)
(BOARD ORDER #83 - JUNE 15, 1999)**

As requested by your Board on June 15, 1999, attached is the report of key GROW statistics for November 2003 and an update on the GROW Program.

We have placed 668 GROW participants in jobs during the month of November. A total of 45,297 participants have found jobs.

BY:mg

Attachments

c: Chief Administrative Officer
County Counsel
Community and Senior Services
Executive Officer, Board of Supervisors

GENERAL RELIEF OPPORTUNITIES FOR WORK (GROW)

NOVEMBER 2003

MONTH	ORIENTATION AND JOB SKILLS ASSESSMENT		JOB SKILLS PREPARATION CLASS			JOB PLACEMENTS	SELF-INITIATED PROGRAMS (SIPS)
2003	Scheduled	Showed	Scheduled	Showed	Completions (1)		Ongoing Enrollments
November	4,556	2,994 (66%)	1,337	632 (47%)	361	668	1,129

MONTH	VOCATIONAL ASSESSMENTS		EDUCATION/ TRAINING		SUPPORTIVE SERVICE REFERRALS	GROW CASELOAD	
2003	Scheduled	Showed	Started	Completions	(2)		SANCTIONS
November	391	275 (70%)	71	11	232	36,032	1,389

Note:

- (1) Job Skills Preparation Class completions counts should not be tied to the scheduled/show counts, as completions include participants who began the 3-week Job Skills Preparation Class in the previous month but completed it in the report month.
- (2) Substance Abuse, Domestic Violence, Clinical Assessment and Mental Health treatment referrals.

GROW UPDATE NOVEMBER 2003

JOB PLACEMENTS

Since implementation in 2/99, a total of 45,297 participants have become employed through the GROW program.

- Pomona GROW held recruitment activities on 11/10 and 11/13 with Prestige, Adecco and FedEx. Hires are currently pending.
- San Fernando GROW held recruitment days on 11/19 and 11/20. Employers participating in these events included Volt, Remedy Staffing, Checkmate, Interviewing Services of America, Intercon, Roto Rooter, Robinsons May and Pepsi. There were over 40 participants in attendance at these events.
- Metro Special GROW held an on-site recruitment on 11/17 with CRST Trucking.
- Pasadena GROW held recruitment activities on 11/12 and 11/25 with CRST, Macy's and Robinsons May. Over 40 participants attended these activities and thus far, four have been hired.
- South Special held an on-site recruitment on 11/13 with Linking Staffing. There were 17 participants in attendance of this activity and three have been hired.
- South Central GROW held a recruitment activity on 11/06 with Checkmate Staffing.
- Throughout the month of November, Lancaster GROW referred participants to various employers who had positions available. These employers included Countrywide Home Loans, Kaiser Permanente, Nicole's Cleaning II, Fanfare Media Works, Kohl's and BioLab Inc.
- Glendale GROW held an on-site recruitment with Volt Services with 12 participants in attendance. Also during this month, participants were referred to various off-site recruitment activities with EDD, Target, Superior Super Warehouse, Krispy Kreme Donuts, Universal Studios, Robinsons May, UPS and Sears.

PROGRAM PARTICIPATION

- Through November 2003, the cumulative participation rates for both Orientation and Job Skills Preparation Class continue to exceed 50%.